

ORDINANCE NO. 9256

AN ORDINANCE relating to temporary employees, adding a new section to K.C.C. 3.12.

BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

NEW SECTION. SECTION 1. Duration of employment by temporary employees --

A. The county shall not employ any temporary employee for more than 910 hours within any consecutive twelve-month period (or 1040 hours in those departments in which a 40-hour workweek is standard), provided, that where the department demonstrates that termination of the employee would cause significant harm to the public interest or a significant increase in cost to the county, the manager may authorize in writing an extension of the employment of that employee for a limited time period.

B. The personnel division shall:

1. monitor the number of hours worked by each temporary employee,

2. on a monthly basis, provide each department with the following information for each temporary employee in that department:

a. the total number of hours worked in that department in the preceding month and,

b. the total number of hours worked in all departments the preceding twelve months,

3. take steps necessary to terminate each temporary employee before the time limits set forth in Section A are exceeded, unless an extension has been authorized.

C. Effective date:

This ordinance shall take effect March 1, 1990.

INTRODUCED AND READ for the first time this 8th day
of September, 1989.

PASSED this 18th day of December, 1989.

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON

[Signature]
Chairperson

ATTEST:

[Signature]

Clerk of the Council

APPROVED this 29th day of December, 1989.

[Signature]
King County Executive